



Neenah demonstrates its commitment to employees by offering competitive employee benefit programs designed to fit the needs and lifestyles of most. Through programs like health insurance, life insurance, and retirement savings plan, we aim to protect the health, wealth and well-being of our employees.

NEENAH PAPER BENEFITS

HEALTH CARE BENEFITS	DISABILITY BENEFITS	LIFE & ACCIDENT INSURANCE BENEFITS	SPENDING ACCOUNTS	TIME OFF BENEFITS	RETIREMENT BENEFITS
Medical	Short Term	Business Travel	Health Care	Vacation	401(k) Plan
Dental	Basic Long Term	Basic Life Insurance	Dependent Care	Holidays	Roth Option
Vision	Optional Long Term	Optional Life	Health Savings Account	Emergency Leave	
Employee Assistance Program		Personal Accident			
Group Critical Illness					
Group Accident Insurance					
Wellness Program					

This is a brief summary of the benefit programs and not intended as an official interpretation of the Plans. The Plan Document will be the final authority in determining the plans. These programs are subject to modification and termination at any time with or without advance notice.